The Board of Education of Moorestown Township Moorestown, New Jersey Public Agenda Video Conference January 19, 2021 – 7:00 p.m.

I. Call to Order

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on July 1, 2020, and on January 14, 2021, to the Courier Post, and Burlington County Times. Copies of this notice also have been placed in the Board Office and in each of the district schools on January 12, 2021, posted on the District website on January 15, 2021, and sent to the Township Clerk on June 19, 2020, and on January 12, 2021.

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Dr. Sandra Alberti

Mr. Jack Fairchild

Mrs. Dria Law

Dr. Mark Snyder

Mr. Mark Villanueva

Mr. Maurice Weeks

Mr. David A. Weinstein

Ms. Lauren Romano, Vice-President

Mrs. Caryn Shaw, President

Mr. John Comegno, Esq., Solicitor

Dr. Scott McCartney, Superintendent

Mr. James M. Heiser, Business Administrator/Board Secretary

Ms. Carole Butler, Director of Curriculum and Instruction

Dr. David Tate, Director of Special Education

Dr. Carolyn Gibson, Interim Director of Personnel

Mr. Jeffrey Arey, Director of Instructional Technology

V. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #21-141:

December 15, 2020 Executive December 15, 2020 Regular		January 5, 2021 Reorganiza	ition Meeting
Moved by:	Second:	Vote:	

B. Communications

C. Educational Highlights -Superintendent's Monthly Report

- 1. General Updates
 - Retirement Recognition
 - Paula Kitts
 - Edward Wright
 - COVID Update

D. Student Board Representatives

- Cara Petrycki
- Claire Hurren
- Logan Procopio
- Bhavika Verma
- Jack Brittain

E. Board Committee Reports – Questions and Comments

F. Public Comment

MOTION:

1. Open Public Comment

A motion is requested	to open the floor for public	comment.
Moved by:	Second:	Vote:
2. Public Comm	ent on Agenda Items	
3. Close Public	Comment	
MOTION:		
A motion is requested	to close the floor for public	comment.
Moved by:	Second:	Vote:

VI. Reports to the Board

A. Business Administrator/Board Secretary

- 1. Financial Reports of the Board Secy. November, 2020 Exhibit #21-142
- 2. Treasurer's Report September, 2020 Exhibit #21-143
- 3. Cafeteria Report November, 2020 Exhibit #21-144

Resolution of Board of Education's Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of November, 2020 attached as Exhibit #21-145.

5. Approval of Bills

I recommend approval of the bills, in the amount of <u>\$9,731,839.07</u> attached as Exhibit #21-146.

Approval of Items 1 – 5:		
Moved by:	Second:	Vote:

VII. Recommendations of the Superintendent

A. Educational Program

1. Special Education Out-of-District Placements 2020-2021

The following Moorestown student with special needs is recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the student with special needs at the placement listed on Exhibit #21-147 for the 2020-21 school year at the locations indicated at the approved tuition rates with transportation provided.

2. Burlington County Alternative School Placement for 2020 - 2021

The students listed are recommended for placement in the program at Burlington County Alternative School.

MOTION:

I recommend that the Board approve the students on Exhibit #21-148 for the 2020-2021 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

3. Homeless Placements 2020 - 2021

The following homeless placement is recommended for approval.

MOTION:

I recommend that the Board approve the homeless student placement listed on Exhibit #21-149 for the 2020-2021 school year at the locations indicated and at the approved district tuition rates, where applicable.

4. Consulting Service Agreement

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I recommend the Board approve the agreement attached as Exhibit #21-150 with Functionally Able Rehabilitation, Inc. to provide consulting services for students with an Individual Education Plan.

Approval of Items 1 – 4:		
Moved by:	Second:	Vote:

B. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses "Travel Expenditures" paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #21-151.

2. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #21-152.

3. Donations

MOTION:

I recommend the Board accept the following donations:

 \$60 from AbbVie Employee Engagement Fund to be used at South Valley Elementary School

4. 2020-21 Transportation Contract Renewals Correction

MOTION:

I recommend the Board approve the corrected Transportation Contract Renewal as follows:

RENEWALS AT CPI RATE 1.7%:			
VR15	Safety	\$414.06	\$75,358.92

5. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2021-2022 school year.

MOTION:

I recommend that the Board approve the 2021-2022 non-resident tuition students as listed in Exhibit #21-153.

Approval of Items 1 – 5:		
Moved by:	Second:	Vote:

C. Employee Relations

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), for the 2020-2021 school year.

1. Appointments

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. <u>Janice Bate</u>, as a Long Term Substitute Math Teacher at the <u>High School</u>. Ms. Bate has a BA from Pennsylvania State University. She has been place on Column BA+15, Step 6 of the Teacher Salary Guide at a salary of \$54,607.00 prorated, effective January 20, 2021 through June 30, 2021.
- b. <u>Erica Rager</u>, as a Long Term Substitute English Teacher at the <u>High School</u>. Ms. Rager has a BA from Rowan University. She has been place on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective on or about January 20, 2021 through June 30, 2021.

Support Staff

- a. Meredith Salmon, as a Paraprofessional at the George Baker Elementary School. Ms. Salmon has been placed on Column Para AA/BS, Step 1 of the 2020-2021 Paraprofessional Salary Guide at an hourly rate of \$12.83 (6.75 hours per day) for an annual salary of \$16,408.07 prorated, effective on January 11, 2021 through June 30, 2021.
- b. <u>Jennifer Barnes</u>, as a Long Term Substitute Paraprofessional at the <u>South Elementary School</u>. Ms. Barnes has been placed on Column Para EDUC, Step 1 of the 2020-2021 Paraprofessional Salary Guide at an hourly rate of \$14.03 (6.75 hours per day) for an annual salary of \$17,614.67 prorated, effective on January 11, 2021 through June 30, 2021.
- c. Abigail Herb, as a Part Time Paraprofessional at the <u>Upper Elementary School</u>. Ms. Herb has been placed on Column Para, Step 1 of the 2020-2021 Paraprofessional Salary Guide at an hourly rate of \$12.03 (4 hours per day) for an annual salary of \$8,950.32 prorated, effective on or about February 1, 2021 through June 30, 2021.

- d. <u>Sandra Shehata</u>, as a Paraprofessional at the <u>Upper Elementary School</u>. Ms. Shehata has been placed on Column Para AA/BS, Step 3 of the 2020-2021 Paraprofessional Salary Guide at an hourly rate of \$13.53 (6.75 hours per day) for an annual salary of \$16,986.92 prorated, effective on or about February 1, 2021 through June 30, 2021.
- e. <u>Christopher Sassaman</u>, as a Head Custodian at the <u>High School</u>. Mr. Sassaman has been placed on Column D Step 3 of the 2020-2021 Buildings and Grounds Salary Guide at an annual salary of \$53,492.00 prorated, effective on or about February 1, 2020 through June 30, 2021.

2. Leave of Absence and Extension to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. <u>Janey Kang</u>, as a Special Education Teacher at the <u>George Baker Elementary School</u>; requesting an adjustment to a paid Medical Leave of Absence December 7, 2020 through January 25, 2021; unpaid Family Medical Leave of Absence January 26, 2021 through April 27, 2021; unpaid Child Rearing Leave of Absence April 28, 2021 through June 30, 2021.
- b. <u>Ashley Catalano</u>, a Special Education Teacher at the <u>Upper Elementary School</u>, requesting an adjustment to a paid Medical Leave of Absence January 11, 2021 through March 17, 2021; unpaid Family Medical Leave of Absence March 18, 2021 through June 30, 2021.
- c. <u>Colleen Heon</u>, a 4th Grade Teacher at the <u>Upper Elementary School</u>, requesting an extension to an unpaid Family Medical Leave of Absence January 1, 2021 through January 31, 2021.
- d. <u>Susan Littman Nichols</u>, a 6th Grade Teacher at the <u>Upper Elementary School</u>, requesting an extension to a paid Medical Leave of Absence January 16, 2021 through January 29, 2021; unpaid Medical Leave of Absence January 30, 2021 through March 19, 2021.
- e. <u>George Trauger</u>, a 4th Grade Teacher at the <u>Upper Elementary School</u>, a paid Medical Leave of Absence January 21, 2021 through February 1, 2021.
- f. <u>Caisse Gore</u>, a Language Arts Teacher at the <u>Middle School</u>, a paid Medical Leave of Absence January 6, 2021 through February 10, 2021.
- g. <u>Donna Tortu</u>, a Special Education Teacher at the <u>High School</u>, a paid Medical Leave of Absence January 16, 2021 through January 31, 2021.

Support Staff

a. <u>Barbara Barker</u>, a Paraprofessional at the <u>Upper Elementary School</u>, a paid Medical Leave of Absence January 1, 2021 through February 9, 2021;unpaid Medical Leave of Absence February 10, 2021 through March 19, 2021.

- b. Mary Foley, a Paraprofessional at the <u>Upper Elementary School</u>, a paid absence January 11, 2021 through January 20, 2021; unpaid absence January 21, 2021 through February 17, 2021.
- c. <u>Jessica Staub</u>, a Paraprofessional for the <u>Transportation Department</u>, an unpaid Absence February 1, 2021 through February 5, 2021.

3. Change of Position

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

a. <u>Olivia Alvarez</u>, a Paraprofessional at the <u>Upper Elementary School</u>, from 4 hours to 6.75 hours per day at an annual salary of \$17,614.67 prorated, effective January 20, 2021 through June 30, 2021.

4. Resignation

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. <u>Jade Duffield</u>, a Child Caregiver for the <u>Extended Day Care Program</u>, effective January 1, 2021.
- b. <u>Suzette Letellier</u>, a Bus Driver for the <u>Transportation Department</u>, effective January 23, 2021.

5. Extension of Contract

Administrative Staff

a. <u>Carolyn Gibson</u>, as Interim Director of Human Resources/AAO for the <u>District</u>, effective January 31, 2021 through March 30, 2021.

Professional Staff

a. <u>Arianna Labetti,</u> as a Long Term Substitute 4th Grade Teacher at the <u>Upper</u> Elementary School, effective January 19, 2021 through February 2, 2021.

b. <u>Catherine Wilson</u>, as a Long Term Substitute 4th Grade Teacher at the <u>Upper Elementary School</u>, effective January 16, 2021 through February 2, 2021.

Support Staff

No actions recommended at this time.

6. Department Name Change

Administration/Staff

- a. From Personnel Department to Human Resources Department.
- b. From Director of Personnel to Director of Human Resources.

Professional Staff

No actions recommended at this time.

Support Staff

a. From Personnel Intake Specialist to Human Resources Employee Specialist.

7. Retirements

Administrative Staff

No actions recommended at this time.

Professional Staff

a. <u>Kathie Alpert</u>, a Science Teacher at the <u>High School</u>, after 22 years of service to the District, effective July 1, 2021.

Support Staff

No actions recommended at this time.

- 8. Substitute Rates Exhibit #21-154
- 9. Substitutes Exhibit #21-155
- 10. Black Seal License Exhibit #21-156
- 11. Movement on the Salary Guide Exhibit #21-157
- **12. Anticipated HS Athletics** Exhibit #21-158
- 13. Co-Curricular Exhibit #21-159
- 14. Grand Conversation Presenters Exhibit #21-160
- 15. Bus Referral Bonus Program Exhibit #21-161

- 16. Adjustment to Transportation Hours Exhibit #21-162
- 17. Practicum Intern Exhibit #21-163
- **18. Professional Development Staff** Exhibit #21-164

Approval	٥f	lteme	1 _	18
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Moved by:	Second:	Roll Call Vote:
MOVED by.	Second.	Roll Gall Vole.

VIII. Suspensions and HIB Report

- **A.** Suspensions Exhibit #21-165
- B. Superintendent's HIB Report

MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Unsubstantiated
 - o HS #1

Moved by:	Second:	Vote:

IX. Informational Only

A. Enrollment Information – January 4, 2021

	2019-2020	2020-2021
High School	1268	1292
Middle School	661	629
Upper Elementary School	917	853
Elementary School	1127	<u>1045</u>
Total	3973	3819

- **B. Old Business**
- C. New Business
- D. Public Comment
 - 1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.			
Moved by:	Second:	Vote: _	

2. Public Comment

3. Close Public Comment

	MOTION:		
	A motion is requested to close the floor for public comment.		
	Moved by:	Second:	Vote:
Χ.	Adjournment		
	Moved by:	Second:	Vote: